

SENATE CHAMBER
STATE OF OKLAHOMA

DISPOSITION

☐ FLOOR AMENDMENT

No. _____

☐ COMMITTEE AMENDMENT

(Date)

Mr./Madame President:

I move to amend House Bill No. 1114, by substituting the attached floor substitute for the title, enacting clause and entire body of the measure.

Submitted by:

Senator Stanislawski

Stanislawski-LG-FS-Req#1781
4/24/2017 5:16 PM

(Floor Amendments Only) Date and Time Filed: _____

☐ Untimely

☐ Amendment Cycle Extended

☐ Secondary Amendment

STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

FLOOR SUBSTITUTE
FOR ENGROSSED

HOUSE BILL NO. 1114

By: Rogers, Calvey, Strohm,
Martin, Ownbey, Cockroft,
Babinec, Mulready,
McEntire, Downing, Sanders,
Dunlap, Kerbs, McEachin,
Lawson, Hilbert, Sears,
Osburn (Mike), West
(Tammy), Martinez,
Montgomery, Bush, Teague,
Frix, McCall, Jordan, Ford,
McBride, Hall, Fetgatter,
Nollan, Faught, Baker,
Osborn (Leslie), McDugle,
Kannady, Caldwell,
O'Donnell, Wright, West
(Josh), Moore, Wallace,
McDaniel, Cleveland, West
(Kevin), Roberts (Dustin),
Derby, Russ, Coody, Roberts
(Sean), Gann, Brumbaugh,
Thomsen, Hoskin, Tadlock,
Pfeiffer and Condit of the
House

and

Smalley and Stanislawski of
the Senate

FLOOR SUBSTITUTE

[teacher pay - salary schedule - certain teaching
experience - codification - ~~effective date~~ -
emergency]

1 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

2 SECTION 1. NEW LAW A new section of law to be codified
3 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
4 there is created a duplication in numbering, reads as follows:

5 A. Beginning with the 2017-2018 school year, teachers in the
6 public schools of Oklahoma shall receive in salary and/or fringe
7 benefits not less than the amounts specified in the following
8 schedule:

9 MINIMUM SALARY SCHEDULE

10 National

11 Years of	Bachelor's	Board	Master's	Doctor's
12 Experience	Degree	Certification	Degree	Degree
13 0	\$32,864	\$33,904	\$34,112	\$35,360
14 1	\$33,254	\$34,294	\$34,502	\$35,750
15 2	\$33,644	\$34,684	\$34,892	\$36,140
16 3	\$34,034	\$35,074	\$35,282	\$36,530
17 4	\$34,424	\$35,464	\$35,672	\$36,920
18 5	\$34,840	\$35,880	\$36,088	\$37,336
19 6	\$35,256	\$36,296	\$36,504	\$37,752
20 7	\$35,672	\$36,712	\$36,920	\$38,168
21 8	\$36,088	\$37,128	\$37,336	\$38,584
22 9	\$36,504	\$37,544	\$37,752	\$39,000
23 10	\$37,388	\$38,428	\$39,078	\$41,210
24 11	\$37,830	\$38,870	\$39,520	\$41,652

1	12	\$38,238	\$39,278	\$39,928	\$42,060
2	13	\$38,714	\$39,754	\$40,404	\$42,536
3	14	\$39,156	\$40,196	\$40,846	\$42,978
4	15	\$39,598	\$40,638	\$41,288	\$43,420
5	16	\$40,040	\$41,080	\$41,730	\$43,862
6	17	\$40,482	\$41,522	\$42,172	\$44,304
7	18	\$40,924	\$41,964	\$42,614	\$44,746
8	19	\$41,366	\$42,406	\$43,056	\$45,188
9	20	\$41,808	\$42,848	\$43,498	\$45,630
10	21	\$42,250	\$43,290	\$43,940	\$46,072
11	22	\$42,692	\$43,732	\$44,382	\$46,514
12	23	\$43,134	\$44,174	\$44,824	\$46,956
13	24	\$43,576	\$44,616	\$45,266	\$47,398
14	25	\$44,018	\$45,058	\$45,708	\$47,840

15 Teachers with at least twenty-six (26) years or more experience,
16 upon the effective date of this act, shall receive a four percent
17 (4%) salary increase above their rate of compensation in place upon
18 the effective date of this act.

19		Master's Degree +
20	Years of	National Board
21	Experience	Certification
22	0	\$35,152
23	1	\$35,542
24	2	\$35,932

1	3	\$36,322
2	4	\$36,712
3	5	\$37,127
4	6	\$37,544
5	7	\$37,960
6	8	\$38,376
7	9	\$38,792
8	10	\$40,118
9	11	\$40,560
10	12	\$40,968
11	13	\$41,444
12	14	\$41,886
13	15	\$42,328
14	16	\$42,770
15	17	\$43,212
16	18	\$43,654
17	19	\$44,096
18	20	\$44,538
19	21	\$44,980
20	22	\$45,422
21	23	\$45,864
22	24	\$46,306
23	25	\$46,748
24		

1 Teachers with at least twenty-six (26) years or more experience,
2 upon the effective date of this act, shall receive a four percent
3 (4%) salary increase above their rate of compensation in place upon
4 the effective date of this act.

5 B. When determining the Minimum Salary Schedule, "fringe
6 benefits" shall mean all or part of retirement benefits, excluding
7 the contributions made pursuant to subsection A of Section 17-108.1
8 of Title 70 of the Oklahoma Statutes and the flexible benefit
9 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
10 Statutes from the flexible benefit allowance funds disbursed by the
11 State Board of Education and the State Board of Career and
12 Technology Education pursuant to Section 26-104 of Title 70 of the
13 Oklahoma Statutes.

14 C. Any of the degrees referred to in this section shall be from
15 a college recognized by the State Board of Education. The Board
16 shall accept teaching experience from out-of-state school districts
17 that are accredited by the state board of education or appropriate
18 state accrediting agency for the districts. The Board shall accept
19 teaching experience from out-of-country schools that are accredited
20 or otherwise endorsed by the appropriate national or regional
21 accrediting or endorsement authority. Out-of-country certification
22 documentation in a language other than English shall be analyzed by
23 an educational credential evaluation service approved by the
24 National Association of Credential Evaluation Services (NACES). The

1 person seeking to have credit granted for out-of-country teaching
2 experience shall be responsible for all costs of the analysis by a
3 credential evaluation service. The Board shall accept teaching
4 experience from primary and secondary schools that are operated by
5 the United States Department of Defense or are affiliated with the
6 United States Department of State.

7 D. For the purpose of state salary increments and retirement,
8 no teacher shall be granted credit for more than five (5) years of
9 active duty in the military service or out-of-state or out-of-
10 country teaching experience as a certified teacher or its
11 equivalent. Nothing in this section shall prohibit boards of
12 education from crediting more years of experience on district salary
13 schedules than those allowed for state purposes.

14 E. The State Board of Education shall recognize, for purposes
15 of certification and salary increments, all the years of experience
16 of a:

17 1. Certified teacher who teaches in the educational program of
18 the Department of Corrections, beginning with fiscal year 1981;

19 2. Vocational rehabilitation counselor under the Department of
20 Human Services if the counselor was employed as a certified teacher
21 by the State Department of Education when the Division of Vocational
22 Rehabilitation was transferred from the State Board of Career and
23 Technology Education or the State Board of Education to the Oklahoma
24 Public Welfare Commission on July 1, 1968;

1 3. Vocational rehabilitation counselor which were completed
2 while employed by the Department of Human Services if such counselor
3 was certified as a teacher or was eligible for certification as a
4 teacher in Oklahoma;

5 4. Certified teacher which were completed while employed by the
6 Department of Human Services Child Study Center at the University of
7 Oklahoma Health Sciences Center if the teacher was certified as a
8 teacher in Oklahoma; and

9 5. Certified school psychologist or psychometrist which were
10 completed while employed as a doctoral intern, psychological
11 assistant, or psychologist with any agency of the State of Oklahoma
12 if the experience primarily involved work with persons of school- or
13 preschool-age and if the person was, at the time the experience was
14 acquired, certified as, or eligible for certification as, a school
15 psychologist or psychometrist.

16 F. The provisions of this section shall not apply to teachers
17 who have entered into postretirement employment with a public school
18 in Oklahoma and are still receiving a monthly retirement benefit.

19 SECTION 2. NEW LAW A new section of law to be codified
20 in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless
21 there is created a duplication in numbering, reads as follows:

22 A. Beginning with the 2018-2019 school year, teachers in the
23 public schools of Oklahoma shall receive in salary and/or fringe
24

1 benefits not less than the amounts specified in the following
2 schedule:

3 MINIMUM SALARY SCHEDULE

4 National

5	Years of	Bachelor's	Board	Master's	Doctor's
6	Experience	Degree	Certification	Degree	Degree
7	0	\$34,128	\$35,208	\$35,424	\$36,720
8	1	\$34,533	\$35,613	\$35,829	\$37,125
9	2	\$34,938	\$36,018	\$36,234	\$37,530
10	3	\$35,343	\$36,423	\$36,639	\$37,935
11	4	\$35,748	\$36,828	\$37,044	\$38,340
12	5	\$36,180	\$37,260	\$37,476	\$38,772
13	6	\$36,612	\$37,692	\$37,908	\$39,204
14	7	\$37,044	\$38,124	\$38,340	\$39,636
15	8	\$37,476	\$38,556	\$38,772	\$40,068
16	9	\$37,908	\$38,988	\$39,204	\$40,500
17	10	\$38,826	\$39,906	\$40,581	\$42,795
18	11	\$39,285	\$40,365	\$41,040	\$43,254
19	12	\$39,676	\$40,756	\$41,431	\$43,656
20	13	\$40,203	\$41,283	\$41,958	\$44,172
21	14	\$40,662	\$41,742	\$42,417	\$44,631
22	15	\$41,121	\$42,201	\$42,876	\$45,090
23	16	\$41,580	\$42,660	\$43,335	\$45,549
24	17	\$42,039	\$43,119	\$43,794	\$46,008

1	18	\$42,498	\$43,578	\$44,253	\$46,467
2	19	\$42,957	\$44,037	\$44,712	\$46,926
3	20	\$43,416	\$44,496	\$45,171	\$47,385
4	21	\$43,875	\$44,955	\$45,630	\$47,844
5	22	\$44,334	\$45,414	\$46,089	\$48,303
6	23	\$44,793	\$45,873	\$46,548	\$48,762
7	24	\$45,252	\$46,332	\$47,007	\$49,221
8	25	\$47,711	\$46,791	\$47,466	\$49,680

9 Teachers with at least twenty-six (26) years or more experience,
10 upon the effective date of this act, shall receive a four percent
11 (4%) salary increase above their rate of compensation in place upon
12 the effective date of this act.

13	Master's Degree +	
14	Years of	National Board
15	Experience	Certification
16	0	\$36,504
17	1	\$36,909
18	2	\$37,314
19	3	\$37,719
20	4	\$38,124
21	5	\$38,556
22	6	\$38,988
23	7	\$39,420
24	8	\$39,852

1	9	\$40,284
2	10	\$41,661
3	11	\$42,120
4	12	\$42,511
5	13	\$43,038
6	14	\$43,497
7	15	\$43,956
8	16	\$44,415
9	17	\$44,874
10	18	\$45,333
11	19	\$45,792
12	20	\$46,251
13	21	\$46,710
14	22	\$47,169
15	23	\$47,628
16	24	\$48,087
17	25	\$48,546

18 Teachers with at least twenty-six (26) years or more experience,
19 upon the effective date of this act, shall receive a four percent
20 (4%) salary increase above their rate of compensation in place upon
21 the effective date of this act.

22 B. When determining the Minimum Salary Schedule, "fringe
23 benefits" shall mean all or part of retirement benefits, excluding
24 the contributions made pursuant to subsection A of Section 17-108.1

1 of Title 70 of the Oklahoma Statutes and the flexible benefit
2 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
3 Statutes from the flexible benefit allowance funds disbursed by the
4 State Board of Education and the State Board of Career and
5 Technology Education pursuant to Section 26-104 of Title 70 of the
6 Oklahoma Statutes.

7 C. Any of the degrees referred to in this section shall be from
8 a college recognized by the State Board of Education. The Board
9 shall accept teaching experience from out-of-state school districts
10 that are accredited by the state board of education or appropriate
11 state accrediting agency for the districts. The Board shall accept
12 teaching experience from out-of-country schools that are accredited
13 or otherwise endorsed by the appropriate national or regional
14 accrediting or endorsement authority. Out-of-country certification
15 documentation in a language other than English shall be analyzed by
16 an educational credential evaluation service approved by the
17 National Association of Credential Evaluation Services (NACES). The
18 person seeking to have credit granted for out-of-country teaching
19 experience shall be responsible for all costs of the analysis by a
20 credential evaluation service. The Board shall accept teaching
21 experience from primary and secondary schools that are operated by
22 the United States Department of Defense or are affiliated with the
23 United States Department of State.

1 D. For the purpose of state salary increments and retirement,
2 no teacher shall be granted credit for more than five (5) years of
3 active duty in the military service or out-of-state or out-of-
4 country teaching experience as a certified teacher or its
5 equivalent. Nothing in this section shall prohibit boards of
6 education from crediting more years of experience on district salary
7 schedules than those allowed for state purposes.

8 E. The State Board of Education shall recognize, for purposes
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11 1. Certified teacher who teaches in the educational program of
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of
14 Human Services if the counselor was employed as a certified teacher
15 by the State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed
20 while employed by the Department of Human Services if such counselor
21 was certified as a teacher or was eligible for certification as a
22 teacher in Oklahoma;

23 4. Certified teacher which were completed while employed by the
24 Department of Human Services Child Study Center at the University of

1 Oklahoma Health Sciences Center if the teacher was certified as a
2 teacher in Oklahoma; and

3 5. Certified school psychologist or psychometrist which were
4 completed while employed as a doctoral intern, psychological
5 assistant, or psychologist with any agency of the State of Oklahoma
6 if the experience primarily involved work with persons of school- or
7 preschool-age and if the person was, at the time the experience was
8 acquired, certified as, or eligible for certification as, a school
9 psychologist or psychometrist.

10 F. The provisions of this section shall not apply to teachers
11 who have entered into postretirement employment with a public school
12 in Oklahoma and are still receiving a monthly retirement benefit.

13 ~~SECTION 3. This act shall become effective July 1, 2017.~~

14 ~~SECTION 4. It being immediately necessary for the preservation~~
15 ~~of the public peace, health or safety, an emergency is hereby~~
16 ~~declared to exist, by reason whereof this act shall take effect and~~
17 ~~be in full force from and after its passage and approval.~~

18
19 56-1-1781

LG

4/24/2017 5:16:35 PM